

# Wellbeing Survey Results—Staff

Key



I have been informed about the Wellbeing Award for Schools and what is involved in achieving it.

Average Score: 4.6

G

I have a good understanding of the importance of emotional wellbeing and mental health on children's performance in school.

Average Score: 4.7

G

I understand my contribution in promoting emotional wellbeing and mental health in school.

Average Score: 4.8

G

Everyone involved with the school needs to support and look after each other when it comes to emotional wellbeing and mental health.

Average Score: 4.8

G

The school really cares about the emotional wellbeing and mental health of everyone involved with the school.

Average Score: 4.5

G

It is clear that emotional wellbeing is valued and important across the school.

Average Score: 4.4

G

The school actively encourages staff to be open about how they are feeling.

Average Score: 4.3

G

If needed, I would feel comfortable talking about my own emotional wellbeing and mental health at school.

Average Score: 4.1

G

I believe that increasing staff awareness, understanding and skills in relation to emotional wellbeing and mental health is a priority for the school.

Average Score: 4.4

G

I have the knowledge and skills needed to address emotional wellbeing and mental health.

Average Score: 4.4

G

I feel comfortable with identifying signs of emotional or mental distress in both pupils and colleagues.

Average Score: 4.4

G

I know what to do next if I see someone with signs of emotional or mental distress.

Average Score: 4.4



The school offers good quality support for pupils with emotional wellbeing and mental health difficulties.

Average Score: 4.4



The schools offers good quality support for staff's emotional wellbeing and mental health.

Average Score: 4.3



The school seeks out and listens to my views and needs about its approach to emotional wellbeing and mental health.

Average Score: 4.2



### Next Steps

- To continue teambuilding and emotional wellbeing days.
- To continue to ensure that the things we have done this year are sustained and built upon
- A suggestions box in staff room
- To continued CPD for all staff in this area. If possible—MH first aid training for the whole staff team—prioritise year group leaders/AHTs
- To Include Wellbeing/Mental Health surveys in Staff Performance management.